



GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT
Civil Secretariat, Srinagar/Jammu

Subject: Rationalization of pension structure for pre 01.01.2016 Pensioners/ Family Pensioners.

Reference: Cabinet Decision No. 77/5/2018 dated 24.04.2018.

**Government Order No: 222-F of 2018
Dated: 24.04.2018**

Sanction is accorded to the rationalization of pension structure w.e.f 01.01.2016 in the following manner:

1. These orders shall apply to all the pensioners/family pensioners who were drawing pension/family pension as on 31-12-2015.
2. In these orders:-
 - a. "Existing Pensioner" and "Existing Family Pensioner" shall mean a pensioner/family pensioner who was drawing/entitled to pension/ family pension on 31.12.2015.
 - b. "Existing Pension" shall mean the basic pension inclusive of commuted portion, if any, due on 31-12-2015. It covers all classes of pension under State Pension Rules.
 - c. "Existing Family Pension" shall mean the basic family Pension drawn on 31-12-2015. It covers all classes of pension under State Pension Rules.
3. With effect from 01-01-2016 the pension/family pension of existing pensioners/family pensioners will be calculated by following two formulations & then fixed under the formulation whichever is beneficial to the pensioner/ family pensioner:

Formulation-I: The existing pension/family pension shall be multiplied by factor 2.57 to arrive at the value of revised Pension/ revised Family Pension.

Formulation-II: In respect of existing pensioners/ family pensioners, pension may be revised by notionally fixing their pay in the pay matrix in the level corresponding to the Pay Scale/ Pay Band & Grade Pay at which they retired/or died. This will be done by notional pay fixation under each intervening pay revisions based on the formulae for revisions of pay. While fixing pay on notional basis, the pay fixation formulae approved by the State Government and other relevant instructions on the subject as where in force at the relevant time shall be strictly followed. With effect from 01.01.2016, 50% of notional pay shall be revised full pension for full qualifying service, and 30% of this notional pay shall be the revised family pension. In respect of family pensioners who were entitled to family pension at enhanced rate, the revised family pension at enhanced rate shall be 50% of notional pay arrived as on 01-01-2016 and shall be payable till the period upto which family pension at enhanced rate is admissible under rules.

Note: *The pension of Government servants, who at the time of retirement have rendered qualifying service of 10 years or more but less than 20 years, will be in such proportion of the maximum admissible pension as the qualifying service rendered by them bears to maximum qualifying service of 20 years.*

4. Concordance tables in respect of different Pay Scales/ Pay Bands indicating existing basic pension, family pension and the revised consolidated pension/family pension are enclosed as **Annexure-I** for convenience of pension disbursing authorities. However, in case of any inconsistency in the concordance table's vis-à-vis the relevant rules/ instructions the notional pay & pension/ family pension may be fixed in accordance with the applicable rules & instructions as issued from time to time. Besides, the concordance tables have been framed for full pension and in cases where the retired employee had less than the prescribed minimum qualifying service for full pension, the revised pension shall be fixed accordingly.
5. The Treasury Officers and/or the paying branches of J&K Bank wherefrom the state pensioners draw their pension shall pay pension/ family pension at the revised rates as per **Formulation-I** as an interim measure without waiting for any further authorization either from the Government or from the Jammu & Kashmir Bank. Where the bank feels any doubt in revising pension/family pension in any case, they should refer the matter to the concerned Treasury Officer for clarification. In



the event of any doubt being felt by the Treasury Officer, the matter shall be referred to Finance Department for clarification. However, for revising the pension/ family pension as per **Formulation-II**, the formal pension revision authorization shall be issued by the Accountant General (A&E).

By order of the Government of Jammu and Kashmir,

Sd/-
(Navin K Choudhary), IAS,
Principal Secretary to Government.
Finance Department.
Dated .04.2018

A/Misc (2008)-temp-1236

Copy to the:-

1. Advocate General J&K High Court Srinagar/Jammu.
2. All Financial Commissioners.
3. Principal Accountant General, J&K Srinagar/Jammu.
4. All Principal Secretaries to Government.
5. Principal Secretary to Hon'ble Chief Minister.
6. Principal Secretary to Hon'ble Governor.
7. Chief Electoral Officer, J&K, Jammu.
8. All Commr/Secretaries to Government.
9. Principal Resident Commissioner, 5 Prithvi Raj Road, New Delhi.
10. Divisional Commissioner Kashmir/Jammu.
11. Commissioner of Vigilance, J&K Srinagar/Jammu.
12. Principal Secretary to Chief Justice J&K High Court Srinagar/Jammu.
13. Registrar General, J&K High Court Srinagar/Jammu.
14. Director General Funds Organization J&K.
15. Director General Accounts & Treasuries, J&K.
16. Director Information J&K.
17. Director Audit & Inspections.
18. Director Budget J&K.
19. All Head of Departments /Managing Directors/Chief Executive of State PSU's/Autonomous Bodies.
20. Secretary J&K Public Service Commission J&K.
21. All District Development Commissioners.
22. Secretary J&K Legislative Assembly/Legislative Council.
23. Director Finance, Principal Northern Zonal Accountancy Training Institute Jammu/Srinagar.
24. Director Accounts & Treasuries Srinagar/Jammu.
25. All Director Finance/Financial Advisors & CAO's.
26. Joint Director Funds Organization Srinagar/Jammu.
27. All Treasury Officers.
28. General Manager, Government Press for publication in Government Gazette.
29. Director Local Fund Audit and Pensions, J&K.
30. Pvt. Secretary to Chief Secretary.
31. Pvt. Secretary to Hon'ble Ministers/Hon'ble Ministers of State for information of the Hon'ble Ministers.
32. All officers/Section officers of Finance Department.
33. President Non-Gazetted Employees Union Civil Secretariat Srinagar/Jammu.
34. I/c Website, FD. (www.jandkfinance.nic.in).
35. I/c Website, GAD (www.jkqad.nic.in).
36. Government order file (W2scs).



(M. R. Andrabi),
Director (Codes),
Finance Department.

TABLE 01

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement			
Period of Retirement		Scale of Pay	
Upto 31.12.1995		750-12-870-14-940	
From 01.01.1996 to 31.12.2005		2550-55-2660-60-3200	
From 01.01.2006 to 31.12.2015		4440-7440 GP 1300	
Corresponding level w.e.f. 1.1.2016		Level-5L1 (14800-47100)	

Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
				5750	14800	9000	9000
			5760	5910	15200	9000	9000
750							
762							
774	2550	6050	5920	6100	15700	9000	9000
786							
798							
810	2605	6150					
822							
834							
846	2660	6250	6110	6300	16200	9000	9000
858							
870	2720	6360					
884	2780	6480	6310	6490	16700	9000	9000
898							
912	2840	6590	6500	6690	17200	9000	9000
926	2900	6700					
940							
954	2960	6810	6700	6880	17700	9000	9000
968	3020	6920					
982	3080	7030	6890	7080	18200	9100	9000
	3140	7140					
	3200	7260	7090	7270	18700	9350	9000
	3260	7370					
	3320	7480	7280	7500	19300	9650	9000
	3380	7590	7510	7580	19900	9950	9000
			7590	7970	20500	10250	9000
			7980	8210	21100	10550	9000
			8220	8440	21700	10850	9000
			8450	8710	22400	11200	9000
			8720	8980	23100	11550	9000
			8990	9260	23800	11900	9000
			9270	9530	24500	12250	9000
			9540	9800	25200	12600	9000
			9810	10110	26000	13000	9000
			10120	10420	26800	13400	9000

			10430	10730	27600	13800	9000
			10740	11050	28400	14200	9000
			11060	11400	29300	14650	9000
			11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130

TABLE 02

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			775-12-955-EB-14-1025				
From 01.01.1996 to 31.12.2005			2610-60-3150-65-3540				
From 01.01.2006 to 31.12.2015			4440-7440 GP 1400				
Corresponding level w.e.f. 1.1.2016			Level-SL2 (15900-50400)				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
					15900		
775							
787							
799	2610	6260		6380	16400	9000	9000
811							
823							
835	2670	6370					
847							
859							
871	2730	6480	6390	6570	16900	9000	9000
883							
895	2790	6590					
907							
919	2850	6710	6580	6770	17400	9000	9000
931	2910	6820					
943							
955	2970	6930	6780	6960	17900	9000	9000
969	3030	7040					
983							
997	3090	7150	6970	7150	18400	9200	9000
1011	3150	7260					
1025							
1039	3215	7380	7160	7390	19000	9500	9000
1053							
1067	3280	7510	7400	7620	19600	9800	9000
	3345	7630			20200	10100	9000
	3410	7750	7630	7850	20200	10100	9000
	3475	7870			20800	10400	9000
	3540	7990	7860	8090	20800	10400	9000
	3605	8110					
	3670	8230	8100	8320	21400	10700	9000
	3735	8350	8330	8560	22000	11000	9000
			8570	8830	22700	11350	9000
			8840	9100	23400	11700	9000
			9110	9370	24100	12050	9000
			9380	9640	24800	12400	9000

			9650	9920	25500	12750	9000
			9930	10230	26300	13150	9000
			10240	10540	27100	13550	9000
			10550	10850	27900	13950	9000
			10860	11160	28700	14350	9000
			11170	11510	29600	14800	9000
			11520	11860	30500	15250	9150
			11870	12210	31400	15700	9420
			12220	12560	32300	16150	9690
			12570	12950	33300	16650	9990
			12960	13340	34300	17150	10290
			13350	13730	35300	17650	10590
			13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670

TABLE 04

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement														
Period of Retirement			Scale of Pay											
Upto 31.12.1995			825-15-900-EB-20-1200											
From 01.01.1996 to 31.12.2005			2750-70-3800-75-4400											
From 01.01.2006 to 31.12.2015			5200-20200 GP 1800											
Corresponding level w.e.f. 1.1.2016			Level-1 (18000-56900)											
Basic Pay up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised							
			Minimum	Maximum			Family pension w.e.f. 1.1.2016							
			-	7000	18000	9000	9000							
			7010	7190	18500	9250	9000							
825	2750	7330	7200	7430	19100	9550	9000							
840														
855														
870														
885														
900	2820	7330	7200	7430	19100	9550	9000							
920														
940														
960														
980	3030	7680	7670	7890	20300	10150	9000							
1000														
1020														
1040														
1060														
1080														
1100														
1120														
1140														
1160														
1180	3170	7860	7670	7890	20300	10150	9000							
1200														
1220														
1240														
1260														
								3380	8090	7900	8130	20900	10450	9000
	3450	8220	8140	8360	21500	10750	9000							
	3520	8350	8140	8360	21500	10750	9000							
	3590	8480	8370	8590	22100	11050	9000							
	3660	8610	8600	8870	22800	11400	9000							
	3730	8740	8600	8870	22800	11400	9000							
	3800	8870	8600	8870	22800	11400	9000							
	3875	9010	8880	9140	23500	11750	9000							
	3950	9150	8880	9140	23500	11750	9000							
	4025	9290	9150	9410	24200	12100	9000							
	4100	9430	9420	9680	24900	12450	9000							
	4175	9570	9420	9680	24900	12450	9000							
	4250	9710	9690	9960	25600	12800	9000							
	4325	9850	9690	9960	25600	12800	9000							
	4400	9990	9970	10270	26400	13200	9000							
	4475	10130	9970	10270	26400	13200	9000							
	4550	10270	9970	10270	26400	13200	9000							
	4625	10410	10280	10580	27200	13600	9000							
			10590	10890	28000	14000	9000							
			10900	11200	28800	14400	9000							
			11210	11550	29700	14850	9000							
			11560	11900	30600	15300	9180							
			11910	12250	31500	15750	9450							
			12260	12600	32400	16200	9720							
			12610	12990	33400	16700	10020							
			13000	13380	34400	17200	10320							
			13390	13770	35400	17700	10620							
			13780	14200	36500	18250	10950							
			14210	14630	37600	18800	11280							

			14640	15050	38700	19350	11610
			15080	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43600	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070

TABLE 03

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			800-15-1010-EB_20-1150				
From 01.01.1996 to 31.12.2005			2650-65-3300-70-4000				
From 01.01.2006 to 31.12.2015			4440-7440 GP 1650				
Corresponding level w.e.f. 1.1.2016			Level-SL3 (16900-53500)				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
				6570	16900	9000	9000
800							
815							
830	2650	6580	6580	6770	17400	9000	9000
845							
860	2715	6700	6580	6770	17400	9000	9000
875							
890	2780	6830	6780	6960	17900	9000	9000
905	2845	6950	6780	6960	17900	9000	9000
920							
935	2910	7070	6970	7150	18400	9200	9000
950	2975	7190	7160	7390	19000	9500	9000
965							
980	3040	7310	7160	7390	19000	9500	9000
995	3105	7430	7400	7620	19600	9800	9000
1010							
1030	3170	7550	7400	7620	19600	9800	9000
1050	3235	7670	7630	7850	20200	10100	9000
1070	3300	7790	7630	7850	20200	10100	9000
1090	3370	7920	7860	8090	20800	10400	9000
1110	3440	8050	7860	8090	20800	10400	9000
1130	3510	8180	8100	8320	21400	10700	9000
1150	3580	8310	8100	8320	21400	10700	9000
1170							
1190	3650	8440	8330	8830	22700	11350	9000
1210	3720	8570	8330	8830	22700	11350	9000
	3790	8700	8330	8830	22700	11350	9000
	3860	8830	8330	8830	22700	11350	9000
	3930	8960	8840	9100	23400	11700	9000
	4000	9090	8840	9100	23400	11700	9000
	4070	9220	9110	9370	24100	12050	9000
	4140	9350	9110	9370	24100	12050	9000
	4210	9490	9380	9640	24800	12400	9000
			9650	9920	25500	12750	9000
			9930	10230	26300	13150	9000
			10240	10540	27100	13550	9000
			10550	10850	27900	13950	9000
			10860	11160	28700	14350	9000
			11170	11510	29600	14800	9000

			11520	11860	30500	15250	9150
			11870	12210	31400	15700	9420
			12220	12560	32300	16150	9690
			12570	12950	33300	16650	9990
			12960	13340	34300	17150	10290
			13350	13730	35300	17650	10590
			13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570
			20200	20810	53500	26750	16050

TABLE 05

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			950-20-1150-EB-25-1400				
			950-20-1150-EB-25-1500				
From 01.01.1996 to 31.12.2005			3050-75-3950-80-4590				
			3050-75-3950-80-4910				
From 01.01.2006 to 31.12.2015			5200-20200 GP 1900				
Corresponding level w.e.f. 1.1.2016			Level-2 (19900-63200)				
Basic Pay Upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as or 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
				7740	19900	9950	9000
950							
970	3050	7780	7750	7970	20500	10250	9000
990							
1010	3125						
1030	3200	7960	7750	7970	20500	10250	9000
1050	3275	8000					
1070							
1090	3350	8140	7980	8210	21100	10550	9000
1110	3425	8280					
1130	3500	8410	8220	8440	21700	10850	9000
1150	3575	8550					
1175	3650	8690	8450	8710	22400	11200	9000
1200	3725	8830					
1225	3800	8970	8720	8980	23100	11550	9000
1250	3875	9110					
1275	3950	9250	8990	9260	23800	11900	9000
1300	4030	9400	9270	9530	24500	12250	9000
1325	4110	9550					
1350	4190	9700	9540	9800	25200	12600	9000
1375	4270	9850					
1400							
1425	4350	10000	9810	10110	26000	13000	9000
1450	4430	10140					
1475	4510	10290	10120	10420	26800	13400	9000
1500	4590	10440					
	4670	10590	10430	10730	27600	13800	9000
	4750	10740					
	4830	10890					
		11040	10740	11050	28400	14200	9000
		11190					
		11330	11060	11400	29300	14650	9000
		11480	11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820

			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960

TABLE 06

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement

Period of Retirement			Scale of Pay				
Upto 31.12.1995			1300-30-1390-EB-40-1870				
From 01.01.1996 to 31.12.2005			4200-75-5325				
From 01.01.2006 to 31.12.2015			5200-20200 GP 2100				
Corresponding level w.e.f. 1.1.2016			Level-3A (25300-80500)				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as or 01.01.2016	Revised Pension (Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
				9840	25300	12650	9000
1300	4200	9920	9850	10150	26100	13050	9000
1330	4200	9920	9850	10150	26100	13050	9000
1360	4200	9920	9850	10150	26100	13050	9000
1390	4275	10060	9850	10150	26100	13050	9000
	4350	10200	10160	10460	26900	13450	9000
1430	4425	10340	10160	10460	26900	13450	9000
1470	4500	10470	10470	10770	27700	13850	9000
	4575	10610	10470	10770	27700	13850	9000
1510	4650	10750	10470	10770	27700	13850	9000
1550	4725	10890	10780	11080	28500	14250	9000
	4800	11030	10780	11080	28500	14250	9000
1590	4875	11170	11090	11430	29400	14700	9000
	4950	11310	11090	11430	29400	14700	9000
1630	5025	11450	11440	11780	30300	15150	9090
1670	5100	11590	11440	11780	30300	15150	9090
	5175	11730	11440	11780	30300	15150	9090
1710	5250	11870	11790	12140	31200	15600	9360
1750	5325	12010	11790	12140	31200	15600	9360
1790	5325	12010	11790	12140	31200	15600	9360
1830	5325	12010	11790	12140	31200	15600	9360
1870	5325	12010	11790	12140	31200	15600	9360
	5400	12150	12150	12490	32100	16050	9630
	5475	12290	12150	12490	32100	16050	9630
	5550	12430	12150	12490	32100	16050	9630
			12500	12870	33100	16550	9930
			12880	13260	34100	17050	10230
			13270	13650	35100	17550	10530
			13660	14080	36200	18100	10880
			14090	14510	37300	18650	11190
			14520	14940	38400	19200	11520
			14950	15400	39600	19800	11880
			15410	15870	40800	20400	12240
			15880	16340	42000	21000	12600
			16350	16840	43300	21650	12990
			16850	17350	44600	22300	13380
			17360	17850	45900	22950	13770
			17860	18400	47300	23650	14190

			18410	18940	48700	24350	14610
			18950	19530	50200	25100	15060
			19540	20110	51700	25850	15510
			20120	20730	53300	26650	15990
			20740	21360	54900	27450	16470
			21370	21980	56500	28250	16950
			21990	22640	58200	29100	17460
			22650	23300	59900	29950	17970
			23310	24000	61700	30850	18510
			24010	24740	63600	31800	19080
			24750	25480	65500	32750	19650
			25490	26260	67500	33750	20250
			26270	27040	69500	34750	20850
			27050	27850	71600	35800	21480
			27860	28670	73700	36850	22110
			28680	29530	75900	37950	22770
			29540	30420	78200	39100	23460
			30430	31320	80500	40250	24150

TABLE 07

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			1340-40-1460-EB-40-1940				
From 01.01.1996 to 31.12.2005			4300-100-5900				
From 01.01.2006 to 31.12.2015			5200-20200 GP 2300				
Corresponding level w.e.f. 1.1.2016			Level-3A (25400-81000)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as or 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
		9740		9880	25400	12700	9000
		10040	9890	10190	26200	13100	9000
1340	4300	10300	10200	10500	27000	13500	9000
1380	4300	10300	10200	10500	27000	13500	9000
1420	4400	10490	10200	10500	27000	13500	9000
1460	4500	10670	10510	10810	27800	13900	9000
1500	4600	10850	10820	11120	28600	14300	9000
1540	4700	11050	10820	11120	28600	14300	9000
	4800	11230	11130	11470	29500	14750	9000
1580	4900	11420	11130	11470	29500	14750	9000
1620	5000	11600	11480	11820	30400	15200	9120
1660	5100	11790	11480	11820	30400	15200	9120
1700	5200	11980	11830	12170	31300	15650	9390
1740	5300	12160	11830	12170	31300	15650	9390
	5400	12350	12180	12520	32200	16100	9660
1780	5500	12530	12530	12910	33200	16600	9960
1820	5600	12720	12530	12910	33200	16600	9960
1860	5700	12910	12530	12910	33200	16600	9960
1900	5800	13090	12920	13300	34200	17100	10260
1940	5900	13280	12920	13300	34200	17100	10260
			13310	13690	35200	17600	10560
			13700	14120	36300	18150	10890
			14130	14550	37400	18700	11220
			14560	14980	38500	19250	11550
			14990	15440	39700	19850	11910
			15450	15910	40900	20450	12270
			15920	16380	42100	21050	12630
			16390	16880	43400	21700	13020
			16890	17390	44700	22350	13410
			17400	17890	46000	23000	13800
			17900	18440	47400	23700	14220
			18450	18980	48800	24400	14640
			18990	19570	50300	25150	15090
			19580	20150	51800	25900	15540
			20160	20770	53400	26700	16020
			20780	21400	55000	27500	16500
			21410	22060	56700	28350	17010
			22070	22720	58400	29200	17520
			22730	23420	60200	30100	18060
			23430	24120	62000	31000	18600
			24130	24860	63900	31950	19170
			24870	25600	65800	32900	19740
			25610	26380	67800	33900	20340

			26390	27150	69800	34900	20940
			27160	27970	71900	35950	21570
			27980	28830	74100	37050	22230
			28840	29680	76300	38150	22890
			29690	30580	78600	39300	23580
			30590	31510	81000	40500	24300

TABLE 09

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			1400-40-1800-EB-50-2300				
From 01.01.1996 to 31.12.2005			4500-125-7000				
From 01.01.2006 to 31.12.2015			5200-20200 GP 2800				
Corresponding level w.e.f. 1.1.2016			Level-5 (29200-92300)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
1400	4500	11170	-	11360	29200	14600	9000
1440	4500	11170	-	11360	29200	14600	9000
1480	4625	11410	11370	11710	30100	15050	9030
1520	4750	11640	11370	11710	30100	15050	9030
1560	4750	11640	11370	11710	30100	15050	9030
1600	4875	11870	11720	12060	31000	15500	9300
1640	5000	12100	12070	12410	31900	15950	9570
1680	5125	12340	12070	12410	31900	15950	9570
1720	5250	12570	12420	12800	32900	16450	9870
1760	5375	12800	12420	12800	32900	16450	9870
1800	5500	13030	12810	13190	33900	16950	10170
1850	5625	13270	13200	13570	34900	17450	10470
	5750	13500	13200	13570	34900	17450	10470
1900	5875	13730	13580	13960	35900	17950	10770
1950	6000	13960	13580	13960	35900	17950	10770
2000	6125	14200	13970	14390	37000	18500	11100
2050	6250	14430	14400	14820	38100	19050	11430
2100	6375	14660	14400	14820	38100	19050	11430
	6500	14890	14830	15250	39200	19600	11760
2150	6625	15130	14830	15250	39200	19600	11760
2200	6750	15360	15260	15710	40400	20200	12120
2250	6875	15590	15260	15710	40400	20200	12120
2300	7000	15820	15720	16180	41600	20800	12480
2350	7000	15820	15720	16180	41600	20800	12480
2400	7000	15820	15720	16180	41600	20800	12480
2450	7000	15820	15720	16180	41600	20800	12480
			16190	16650	42800	21400	12840
			16660	17150	44100	22050	13230
			17160	17660	45400	22700	13620
			17670	18210	46800	23400	14040
			18220	18750	48200	24100	14460
			18760	19290	49600	24800	14880
			19300	19880	51100	25550	15330
			19890	20460	52600	26300	15780
			20470	21080	54200	27100	16260
			21090	21710	55800	27900	16740
			21720	22370	57500	28750	17250
			22380	23030	59200	29600	17760
			23040	23730	61000	30500	18300
			23740	24430	62800	31400	18840
			24440	25170	64700	32350	19410
			25180	25910	66600	33300	19980
			25920	26690	68600	34300	20580

			26700	27500	70700	35350	21210
			27510	28320	72800	36400	21840
			28330	29180	75000	37500	22500
			29190	30070	77300	38650	23190
			30080	30970	79600	39800	23880
			30980	31900	82000	41000	24600
			31910	32870	84500	42250	25350
			32880	33850	87000	43500	26100
			33860	34860	89600	44800	26880
			34870	35910	92300	46150	27690

TABLE 08

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			1200-30-1560-40-2040				
From 01.01.1996 to 31.12.2005			4000-100-6000				
From 01.01.2006 to 31.12.2015			5200-20200 GP 2400				
Corresponding level w.e.f. 1.1.2016			Level-4 (25500-81100)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
1200	4000	9840	-	9920	25500	12750	9000
1230	4000	9840	-	9920	25500	12750	9000
1260	4000	9840	-	9920	25500	12750	9000
1290	4100	10030	9930	10230	26300	13150	9000
1320	4100	10030	9930	10230	26300	13150	9000
1350	4200	10220	9930	10230	26300	13150	9000
1380	4300	10400	10240	10540	27100	13550	9000
1410	4400	10590	10550	10850	27900	13950	9000
1440	4400	10590	10550	10850	27900	13950	9000
1470	4500	10770	10550	10850	27900	13950	9000
1500	4600	10960	10860	11160	28700	14350	9000
1530	4700	11150	10860	11160	28700	14350	9000
1560	4800	11330	11170	11510	29600	14800	9000
1600	4900	11520	11520	11860	30500	15250	9150
1640	5000	11700	11520	11860	30500	15250	9150
	5100	11890	11870	12210	31400	15700	9420
1680	5200	12080	11870	12210	31400	15700	9420
1720	5300	12260	12220	12560	32300	16150	9690
1760	5400	12450	12220	12560	32300	16150	9690
1800	5500	12630	12570	12950	33300	16650	9990
1840	5600	12820	12570	12950	33300	16650	9990
	5700	13010	12960	13340	34300	17150	10290
1880	5800	13190	12960	13340	34300	17150	10290
1920	5900	13380	13350	13730	35300	17650	10590
1960	6000	13560	13350	13730	35300	17650	10590
2000	6000	13560	13350	13730	35300	17650	10590
2040	6000	13560	13350	13730	35300	17650	10590
2080	6000	13560	13350	13730	35300	17650	10590
2120	6000	13560	13350	13730	35300	17650	10590
2160	6000	13560	13350	13730	35300	17650	10590
	6100	13750	13740	14160	36400	18200	10920
	6200	13940	13740	14160	36400	18200	10920
	6300	14120	13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570

			20200	20810	53500	26750	16050
			20820	21430	55100	27550	16530
			21440	22100	56800	28400	17040
			22110	22760	58500	29250	17550
			22770	23460	60300	30150	18090
			23470	24160	62100	31050	18630
			24170	24900	64000	32000	19200
			24910	25640	65900	32950	19770
			25650	26420	67900	33950	20370
			26430	27190	69900	34950	20970
			27200	28010	72000	36000	21600
			28020	28870	74200	37100	22260
			28880	29720	76400	38200	22920
			29730	30620	78700	39350	23610
			30630	31550	81100	40550	24330

TABLE 10

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			1400-40-1600-50-2300-EB-60-2600				
			1600-50-2300-EB-60-2660				
From 01.01.1996 to 31.12.2005			5000-150-8000				
From 01.01.2006 to 31.12.2015			9300-34800 GP 4200				
Corresponding level w.e.f. 1.1.2016			Level-6 (35400-112400)				
Basic Pay Up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable)	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1400	5000	13500		13770	35400	17700	10620
1440	5000	13500	13780	13770	35400	17700	10620
1480	5000	13500	13780	13770	35400	17700	10620
1520	5150	13780	13780	14200	36500	18250	10950
1560	5150	13780	13780	14200	36500	18250	10950
1600	5150	13780	13780	14200	36500	18250	10950
1650	5300	14060	13780	14200	36500	18250	10950
1700	5300	14060	13780	14200	36500	18250	10950
1750	5450	14340	14210	14630	37600	18800	11280
1800	5600	14620	14210	14630	37600	18800	11280
1850	5750	14900	14640	15050	38700	19350	11610
1900	5900	15180	15060	15520	39900	19950	11970
1950	6050	15460	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2050	6350	16020	16000	16450	42300	21150	12690
2100	6500	16290	16000	16450	42300	21150	12690
2150	6650	16570	16460	16960	43600	21800	13080
2200	6800	16850	16460	16960	43600	21800	13080
2250	6950	17130	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7400	17970	17480	17970	46200	23100	13860
2480	7550	18250	17980	18520	47600	23800	14280
2540	7700	18530	18530	19060	49000	24500	14700
2600	7850	18810	18530	19060	49000	24500	14700
2660	8000	19080	19070	19640	50500	25250	15150
2720	8000	19080	19070	19640	50500	25250	15150
2780	8000	19080	19070	19640	50500	25250	15150
2840	8000	19080	19070	19640	50500	25250	15150
	8150	19360	19070	19640	50500	25250	15150
	8300	19640	19070	19640	50500	25250	15150
	8450	19920	19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950

			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

TABLE 11

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			1600-50-2300-60-2660				
From 01.01.1996 to 31.12.2005			5150-150-8300				
From 01.01.2006 to 31.12.2015			9300-34800 GP 4210				
Corresponding level w.e.f. 1.1.2016			Level-6 A (35500-112600)				
Basic Pay Upto	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	5150	13790	-	13810	35500	17750	10650
	5300	14070	13820	14240	36600	18300	10980
	5450	14350	14250	14660	37700	18850	11310
	5600	14630	14250	14660	37700	18850	11310
	5750	14910	14670	15090	38800	19400	11640
	5900	15190	15100	15560	40000	20000	12000
	6050	15470	15100	15560	40000	20000	12000
	6200	15750	15570	16030	41200	20600	12360
	6350	16030	15570	16030	41200	20600	12360
	6500	16300	16040	16490	42400	21200	12720
	6650	16580	16500	17000	43700	21850	13110
	6800	16860	16500	17000	43700	21850	13110
	6950	17140	17010	17500	45000	22500	13500
	7100	17420	17010	17500	45000	22500	13500
	7250	17700	17510	18050	46400	23200	13920
	7400	17980	17510	18050	46400	23200	13920
	7550	18260	18060	18590	47800	23900	14340
	7700	18540	18060	18590	47800	23900	14340
	7850	18820	18600	19140	49200	24600	14760
	8000	19090	18600	19140	49200	24600	14760
	8150	19370	19150	19720	50700	25350	15210
	8300	19650	19150	19720	50700	25350	15210
			19730	20310	52200	26100	15660
			20320	20930	53800	26900	16140
			20940	21550	55400	27700	16620
			21560	22210	57100	28550	17130
			22220	22870	58800	29400	17640
			22880	23570	60600	30300	18180
			23580	24280	62400	31200	18720
			24290	25010	64300	32150	19290
			25020	25750	66200	33100	19860
			25760	26530	68200	34100	20460
			26540	27310	70200	35100	21060
			27320	28130	72300	36150	21690
			28140	28980	74500	37250	22350
			28990	29840	76700	38350	23010
			29850	30730	79000	39500	23700
			30740	31670	81400	40700	24420
			31680	32600	83800	41900	25140
			32610	33570	86300	43150	25890
			33580	34590	88900	44450	26670
			34600	35640	91600	45800	27480
			35650	36690	94300	47150	28290
			36700	37780	97100	48550	29130
			37790	38910	100000	50000	30000
			38920	40070	103000	51500	30900
			40080	41280	106100	53050	31830
			41290	42520	109300	54650	32790
			42530	43810	112600	56300	33780

TABLE 12

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			1340-60-2600-EB-75-2900				
			1640-60-2600-EB-75-2900				
From 01.01.1996 to 31.12.2005			5500-175-9000				
From 01.01.2006 to 31.12.2015			93000-34800 GP 4220				
Corresponding level w.e.f. 1.1.2016			Level-6 B (35600-112800)				
Basic Pay Up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay es on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
			13860	14280	35600	17800	10680
			14290	14700	36700	18350	11010
1340	5500	14450	14290	14700	37800	18900	11340
1400	5500	14450	14290	14700	37800	18900	11340
1460	5500	14450	14290	14700	37800	18900	11340
1520	5675	14780	14710	15130	38900	19450	11670
1580	5675	14780	14710	15130	38900	19450	11670
1640	5675	14780	14710	15130	38900	19450	11670
1700	5850	15110	14710	15130	38900	19450	11670
1760	5850	15110	14710	15130	38900	19450	11670
1820	5850	15110	14710	15130	38900	19450	11670
1880	6025	15430	15140	15600	40100	20050	12030
1940	6025	15430	15140	15600	40100	20050	12030
2000	6200	15760	15610	16070	41300	20650	12390
2060	6375	16080	16080	16530	42500	21250	12750
2120	6550	16410	16080	16530	42500	21250	12750
2180	6725	16730	16540	17040	43800	21900	13140
2240	6900	17060	17050	17540	45100	22550	13530
2300	7075	17380	17050	17540	45100	22550	13530
2360	7250	17710	17550	18090	46500	23250	13950
2420	7425	18040	17550	18090	46500	23250	13950
2480	7600	18360	18100	18630	47900	23950	14370
2540	7775	18690	18640	19180	49300	24650	14790
2600	7950	19010	18640	19180	49300	24650	14790
2675	8125	19340	19190	19760	50800	25400	15240
2750	8300	19660	19190	19760	50800	25400	15240
	8475	19990	19770	20350	52300	26150	15690
2825	8650	20310	19770	20350	52300	26150	15690
2900	8825	20640	20360	20970	53900	26950	16170
			20980	21590	55500	27750	16650
			21600	22250	57200	28600	17160
			22260	22910	58900	29450	17670
			22920	23610	60700	30350	18210
			23620	24310	62500	31250	18750
			24320	25050	64400	32200	19320
			25060	25790	66300	33150	19890
			25800	26570	68300	34150	20490
			26580	27350	70300	35150	21090
			27360	28170	72400	36200	21720
			28180	29020	74600	37300	22380
			29030	29880	76800	38400	23040
			29890	30770	79100	39550	23730
			30780	31710	81500	40750	24450
			31710	32640	83900	41950	25170
			32650	33610	86400	43200	25920
			33620	34630	89000	44500	26700
			34640	35680	91700	45850	27510
			35690	36770	94500	47250	28350
			36780	37850	97300	48650	29190
			37860	38980	100200	50100	30060
			38990	40150	103200	51600	30960
			40160	41360	106300	53150	31890
			41370	42600	109500	54750	32850
			42610	43890	112800	56400	33840
			43900	42600	109500	54750	32850
			42610	43890	112800	56400	33840

TABLE 13

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement		Scale of Pay					
Upto 31.12.1995		1640-60-2600 EB -75-2900					
From 01.01.1996 to 31.12.2005		5600-175-9100					
From 01.01.2006 to 31.12.2015		9300-34800 + GP 4240					
Corresponding level w.e.f. 1.1.2016		LEVEL 6C (35700-113100)					
Basic Pay up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
				13890	35700	17850	10710
				14310	36800	18400	11040
	5600	14660	14320	14740	37900	18950	11370
	5775	14990	14750	15170	39000	19500	11700
	5950	15310	15160	15640	40200	20100	12060
	6125	15640	15180	15640	40200	20100	12060
	6300	15960	15650	16570	41400	20700	12420
	6475	16290	16190	17090	42600	21300	12780
	6650	16610	17090	17580	43900	21950	13170
	6825	16940	17090	17580	43900	21950	13170
	7000	17260	17590	18670	45200	22600	13560
	7175	17590	18680	19220	46600	23300	13980
	7350	17920	18680	19220	46600	23300	13980
	7525	18240	19230	20380	48000	24000	14400
	7700	18570	19230	20380	48000	24000	14400
	7875	18890	20390	21630	49400	24700	14820
	8050	19220	20390	21630	49400	24700	14820
	8225	19540	21640	22950	50900	25450	15270
	8400	19870	22960	23650	52400	26200	15720
	8575	20190	22960	23650	52400	26200	15720
	8750	20520	23660	25090	54000	27000	16200
	8925	20840	23660	25090	54000	27000	16200
	9100	21170	25100	26610	55600	27800	16680
			26620	27430	57300	28650	17190
			27440	28240	59000	29500	17700
			28250	29100	60800	30400	18240
			29110	29960	62600	31300	18780
			29970	30860	64500	32250	19350
			30860	31780	66400	33200	19920
			31790	32760	68400	34200	20520
			32770	33730	70500	35250	21150
			33740	34740	72600	36300	21780
			34750	35790	74800	37400	22440
			35800	36880	77000	38500	23100
			36850	37970	79300	39650	23790
			37980	39100	81700	40850	24510
			39110	40270	84200	42100	25260
			40280	41470	86700	43360	26010
			41480	42720	89300	44650	26790
			42730	44000	92000	46000	27600
					94800	47400	28440
					97600	48800	29280
					100500	50250	30150
					103500	51750	31050

TABLE 14

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			1760-60-2600-EB-75-3200				
From 01.01.1996 to 31.12.2005			5700-200-10100				
From 01.01.2006 to 31.12.2015			9300-34800 GP 4260				
Corresponding level w.e.f. 1.1.2016			Level-6 D(35800-113200)				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2015	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
				13930	35800	17900	10740
				14350	36900	18450	11070
				14780	38000	19000	11400
1760	5700	14870	14790	15210	39100	19550	11730
1820	5700	14870	15220	15210	39100	19550	11730
1880	5900	15240	15220	15680	40300	20150	12090
1940	5900	15240	15220	15680	40300	20150	12090
2000	6100	15610	15220	15680	40300	20150	12090
2060	6300	15980	15690	16140	41500	20750	12450
2120	6500	16350	16150	16140	42700	21350	12810
2180	6700	16730	16150	17120	44000	22000	13200
2240	6900	17100	16150	17120	44000	22000	13200
2300	7100	17470	17130	17620	45300	22650	13590
2360	7300	17840	17630	18170	46700	23350	14010
2420	7500	18210	18180	18710	48100	24050	14430
2480	7500	18210	18720	18710	48100	24050	14430
2540	7700	18590	18720	18710	48100	24050	14430
2600	7900	18960	18720	19260	49500	24750	14850
2675	8100	19330	19270	19840	51000	25500	15300
2750	8300	19700	19270	19840	51000	25500	15300
	8500	20070	19850	20420	52500	26250	15750
2825	8700	20450	20430	21050	54100	27050	16230
2900	8900	20820	20430	21050	54100	27050	16230
2975	9100	21190	21060	21670	55700	27850	16710
3050	9300	21560	21060	21670	55700	27850	16710
3125	9500	21930	21680	22330	57400	28700	17220
3200	9700	22310	21680	22330	57400	28700	17220
			22340	22990	59100	29550	17730
			23000	23690	60900	30450	18270
			23700	24390	62700	31350	18810
			24400	25130	64600	32300	19380
			25140	25870	66500	33250	19950
			25880	26650	68500	34250	20550
			26660	27470	70600	35300	21180
			27480	28280	72700	36350	21810
			28290	29140	74900	37450	22470
			29150	30000	77100	38550	23130
			30010	30890	79400	39700	23820
			30900	31820	81800	40900	24540
			31830	32800	84300	42150	25290
			32810	33770	86800	43400	26040
			33780	34780	89400	44700	26820
			34790	35830	92100	46050	27630
			35840	36920	94900	47450	28470
			36930	38010	97700	48850	29310
			38020	39140	100600	50300	30180
			39150	40310	103600	51800	31080
			40320	41510	106700	53350	32010
			41520	42760	109900	54950	32970
			42770	44040	113200	56600	33960

TABLE 15

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			2000-60-2300-EB-75-3200				
From 01.01.1996 to 31.12.2005			6500-200-10500				
From 01.01.2006 to 31.12.2015			9300-34800 GP 4280				
Corresponding level w.e.f. 1.1.2016			Level-6 E(35900-113500)				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2000 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
				13960	35900	17950	10770
			13970	14390	37000	18500	11100
			14400	14820	38100	19050	11430
			14830	15250	39200	19600	11760
			15260	15710	40400	20200	12120
			15720	16180	41600	20800	12480
2000	6500	16370	16190	16650	42800	21400	12840
2060	6500	16370	16190	16650	42800	21400	12840
2120	6500	16370	16190	16650	42800	21400	12840
2180	6700	16750	16660	17150	44100	22050	13230
2240	6900	17120	16660	17150	44100	22050	13230
2300	7100	17490	17160	17660	45400	22700	13620
2375	7300	17860	17670	18210	46800	23400	14040
2450	7500	18230	18220	18750	48200	24100	14460
2525	7700	18610	18220	18750	48200	24100	14460
2600	7900	18980	18760	19290	49600	24800	14880
2675	8100	19350	19300	19880	51100	25550	15330
2750	8300	19720	19300	19880	51100	25550	15330
	8500	20090	19890	20460	52600	26300	15780
2825	8700	20470	20470	21080	54200	27100	16260
2900	8900	20840	20470	21080	54200	27100	16260
2975	9100	21210	21090	21710	55800	27900	16740
3050	9300	21580	21090	21710	55800	27900	16740
3125	9500	21950	21720	22370	57500	28750	17250
3200	9700	22330	21720	22370	57500	28750	17250
3275	9900	22700	22380	23030	59200	29600	17760
3350	10100	23070	23040	23730	61000	30500	18300
	10300	23440	23040	23730	61000	30500	18300
3425	10500	23810	23740	24430	62800	31400	18840
				25170	64700	32350	19410
				25910	66600	33300	19980
				26690	68600	34300	20580
				27500	70700	35350	21210
				28320	72800	36400	21840
				29180	75000	37500	22500
				30070	77300	38650	23190
				30970	79600	39800	23880
				31900	82000	41000	24600
				32870	84500	42250	25350
				33850	87000	43500	26100
				34860	89600	44800	26880
				35910	92300	46150	27690
				37000	95100	47550	28530
				38130	98000	49000	29400
				39260	100900	50450	30270
				40420	103900	51950	31170
				41630	107000	53500	32100
				42870	110200	55100	33060
				44160	113500	56750	34050

TABLE 16

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
			2000-60-2300-EB-75-3200-100-				
Upto 31.12.1995			3500				
From 01.01.1996 to 31.12.2005			6700-200-10700				
From 01.01.2006 to 31.12.2015			9300-34800 GP 4300				
Corresponding level w.e.f. 1.1.2016			Level-6 F(40800-129200)				
Basic Pay Up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
				15870	40800	20400	12240
			15880	16340	42000	21000	12600
2000	6700	16770	16350	16840	43300	21650	12990
2060	6700	16770	16350	16840	43300	21650	12990
2120	6700	16770	16350	16840	43300	21650	12990
2180	6900	17140	16850	17350	44600	22300	13380
2240	6900	17140	16850	17350	44600	22300	13380
2300	7100	17510	17360	17850	45900	22950	13770
2375	7300	17880	17860	18400	47300	23650	14190
2450	7500	18250	17860	18400	47300	23650	14190
2525	7700	18630	18410	18940	48700	24350	14610
2600	7900	19000	18950	19530	50200	25100	15060
2675	8100	19370	18950	19530	50200	25100	15060
2750	8300	19740	19540	20110	51700	25850	15510
	8500	20110	19540	20110	51700	25850	15510
2825	8700	20490	20120	20730	53300	26650	15990
2900	8900	20860	20740	21360	54900	27450	16470
2975	9100	21230	20740	21360	54900	27450	16470
3050	9300	21600	21370	21980	56500	28250	16950
3125	9500	21970	21370	21980	56500	28250	16950
3200	9700	22350	21990	22640	58200	29100	17460
	9900	22720	22650	23300	59900	29950	17970
3300	10100	23090	22650	23300	59900	29950	17970
3400	10300	23460	23310	24000	61700	30850	18510
	10500	23830	23310	24000	61700	30850	18510
3500	10700	24210	24010	24740	63600	31800	19080
3600	10700	24210	24010	24740	63600	31800	19080
3700	10700	24210	24010	24740	63600	31800	19080
			24750	25480	65500	32750	19650
			25490	26260	67500	33750	20250
			26270	27040	69500	34750	20850
			27050	27850	71600	35800	21480
			27860	28670	73700	36850	22110
			28680	29530	75900	37950	22770
			29540	30420	78200	39100	23460
			30430	31320	80500	40250	24150
			31330	32250	82900	41450	24870
			32260	33220	85400	42700	25620
			33230	34240	88000	44000	26400
			34250	35250	90600	45300	27180
			35260	36300	93300	46650	27990
			36310	37390	96100	48050	28830
			37400	38520	99000	49500	29700
			38530	39680	102000	51000	30600
			39690	40890	105100	52550	31530

			40900	42140	108300	54150	32490
			42150	43380	111500	55750	33450
			43390	44660	114800	57400	34440
			44670	45990	118200	59100	35460
			46000	47350	121700	60850	36510
			47360	48790	125400	62700	37620
			48800	50270	129200	64600	38760

TABLE 17

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			2000-60-2300-EB-75-3200-100-3500				
From 01.01.1996 to 31.12.2005			6700-200-10900				
From 01.01.2006 to 31.12.2015			9300-34800 GP 4400				
Corresponding level w.e.f. 1.1.2016			Level-6 G(42300-134300)				
Basic Pay Up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
				16450	42300	21150	12690
	6700	16870	16460	16960	43600	21800	13080
	6900	17240	16970	17470	44900	22450	13470
	7100	17610	17480	17970	46200	23100	13860
	7300	17980	17980	18520	47600	23800	14280
	7500	18350	17980	18520	47600	23800	14280
	7700	18730	18530	19060	49000	24500	14700
	7900	19100	19070	19640	50500	25250	15150
	8100	19470	19070	19640	50500	25250	15150
	8300	19840	19650	20230	52000	26000	15600
	8500	20210	19650	20230	52000	26000	15600
	8700	20590	20240	20850	53600	26800	16080
	8900	20960	20860	21470	55200	27600	16560
	9100	21330	20860	21470	55200	27600	16560
	9300	21700	21480	22140	56900	28450	17070
	9500	22070	21480	22140	56900	28450	17070
	9700	22450	22150	22800	58600	29300	17580
	9900	22820	22810	23500	60400	30200	18120
	10100	23190	22810	23500	60400	30200	18120
	10300	23560	23510	24200	62200	31100	18660
	10500	23930	23510	24200	62200	31100	18660
	10700	24310	24210	24940	64100	32050	19230
	10900	24680	24210	24940	64100	32050	19230
	11100	25050	24950	25680	66000	33000	19800
	11300	25420	24950	25680	66000	33000	19800
	11500	25790	25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290

TABLE 18

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			2125-75-2800-EB-100-3600				
From 01.01.1996 to 31.12.2005			7450-225-11500				
From 01.01.2006 to 31.12.2015			9300-34800 GP 4600				
Corresponding level w.e.f. 1.1.2016			Level-7(44900-142400)				
Basic Pay Up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable)	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
				17470	44900		
			17480	17970	46200		
2125	7450	18460	17980	18520	47600	23800	14280
2200	7450	18460	17980	18520	47600	23800	14280
2275	7450	18460	18530	19060	49000	24500	14700
2350	7675	18880	18530	19060	49000	24500	14700
2425	7675	18880	18530	19060	49000	24500	14700
2500	7675	18880	18530	19060	49000	24500	14700
2575	7900	19300	19070	19640	50500	25250	15150
2650	8125	19720	19650	20230	52000	26000	15600
2725	8350	20140	19650	20230	52000	26000	15600
2800	8575	20550	20240	20850	53600	26800	16080
2900	8800	20970	20860	21470	55200	27600	16560
	9025	21390	20860	21470	55200	27600	16560
3000	9250	21810	21480	22140	56900	28450	17070
3100	9475	22230	22150	22800	58600	29300	17580
3200	9700	22650	22150	22800	58600	29300	17580
	9925	23070	22810	23500	60400	30200	18120
3300	10150	23480	22810	23500	60400	30200	18120
3400	10375	23900	23510	24200	62200	31100	18660
3500	10600	24320	24210	24940	64100	32050	19230
3600	10825	24740	24210	24940	64100	32050	19230
3700	11050	25160	24950	25680	66000	33000	19800
3800	11050	25160	24950	25680	66000	33000	19800
3900	11275	25580	24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790

			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720

TABLE 19

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			2125-75-2800-EB-100-3600				
			2200-75-2800-EB-100-3800				
			2200-75-2800-EB-100-4000				
From 01.01.1996 to 31.12.2005			7500-250-12000				
From 01.01.2006 to 31.12.2015			9300-34800 GP 4800				
Corresponding level w.e.f. 1.1.2016			Level-8(47600-151100)				
Basic Pay up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
				18520	47600	23800	14280
2125							
2200							
2275	7500	18750	18530	19060	49000	24500	14700
2350							
2425							
2500	7750	19220	19070	19640	50500	25250	15150
2575							
2650	8000	19680	19650	20230	52000	26000	15600
2725	8250	20150	19560	20230	52000	26000	15600
2800	8500	20610	20240	20850	53600	26800	16080
2900	8750	21080	20860	21470	55200	27600	16560
3000	9250	22010	21480	22140	56900	28450	17070
3100	9500	22470	22150	22800	58600	29300	17580
3200	9750	22940	22810	23500	60400	30200	18120
3300	10000	23400	22810	23500	60400	30200	18120
3400	10250	23870	23510	24200	62200	31100	18660
	10500	24330	24210	24940	64100	32050	19230
3500							
3600	10750	24800	24210	24940	64100	32050	19230
3700							
3800	11000	25260	24950	25680	66000	33000	19800
3900	11250	25730	25690	26450	68000	34000	20400
4000	11500	26190	25690	26450	68000	34000	20400
	11750	26660	26460	27230	70000	35000	21000
	12000	27120	26460	27230	70000	35000	21000
	12250	27590	27240	28050	72100	36050	21630
	12500	28050	28060	28910	74300	37150	22290
	12750	28520	28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740

			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330

TABLE 20

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			2200-75-2800-EB-100-3800				
From 01.01.1996 to 31.12.2005			8000-275-12950				
From 01.01.2006 to 31.12.2015			9300-34800 GP 5200				
Corresponding level w.e.f. 1.1.2016			Level-8 A (50700-160600)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
				19720	50700	25350	15210
	8000	20030	19730	20310	52200	26100	15660
	8275	20600	20320	20930	53800	26900	16140
	8550	21110	20940	21550	55400	27700	16620
	8825	21620	21560	22210	57100	28550	17130
	9100	22130	21560	22210	57100	28550	17130
	9375	22640	22220	22870	58800	29400	17640
	9650	23150	22880	23570	60600	30300	18180
	9925	23670	23580	24280	62400	31200	18720
	10200	24180	23580	24280	62400	31200	18720
	10475	24690	24290	25010	64300	32150	19290
	10750	25200	25020	25750	66200	33100	19860
	11025	25710	25020	25750	66200	33100	19860
	11300	26220	25760	26530	68200	34100	20460
	11575	26730	26540	27310	70200	35100	21060
	11850	27250	26540	27310	70200	35100	21060
	12125	27760	27320	28130	72300	36150	21690
	12400	28290	28140	28980	74500	37250	22350
	12675	28780	28140	28980	74500	37250	22350
	12950	29290	28990	29840	76700	38350	23010
	13225	29800	28990	29840	76700	38350	23010
	13500	30310	29850	30730	79000	39500	23700
	13775	30830	30740	31670	81400	40700	24420
			31680	32600	83800	41900	25140
			32610	33570	86300	43150	25890
			33580	34590	88900	44450	26670
			34600	35640	91600	45800	27480
			35650	36690	94300	47150	28290
			36700	37780	97100	48550	29130
			37790	38910	100000	50000	30000
			38920	40070	103000	51500	30900
			40080	41280	106100	53050	31830
			41290	42520	109300	54650	32790
			42530	43810	112600	56300	33780
			43820	45130	116000	58000	34800
			45140	46490	119500	59750	35850
			46500	47890	123100	61550	36930
			47900	49330	126800	63400	38040
			49340	50810	130600	65300	39180
			50820	52330	134500	67250	40350
			52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180

TABLE 21

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			2500-75-2800-EB-100-4000				
From 01.01.1996 to 31.12.2005			8000-275-13500				
From 01.01.2006 to 31.12.2015			9300-34800 GP 5400				
Corresponding level w.e.f. 1.1.2016			Level-9 (52700-166700)				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
2500	8000	20280	20510	20500	52700	26350	15810
2575	8000	20280	20510	20500	52700	26350	15810
2650	8000	20280	20510	20500	52700	26350	15810
2725	8275	20800	20510	21120	54300	27150	16290
2800	8550	21310	21130	21750	55900	27950	16770
2900	8825	21820	21760	22410	57600	28800	17280
3000	9100	22330	21760	22410	57600	28800	17280
3100	9375	22840	22420	23070	59300	29650	17790
3200	9650	23350	23080	23770	61100	30550	18330
3300	10200	24380	23780	24470	62900	31450	18870
3400	10475	24890	24480	25210	64800	32400	19440
3500	10750	25400	25230	25950	66700	33350	20010
3600	10750	25400	25230	25950	66700	33350	20010
3700	11025	25910	25230	25950	66700	33350	20010
3800	11025	25910	25230	25950	66700	33350	20010
3900	11300	26420	25960	26730	68700	34350	20610
4000	11300	26420	25960	26730	68700	34350	20610
4100	11575	26930	26740	27540	70800	35400	21240
4200	11850	27450	26740	27540	70800	35400	21240
4300	11850	27450	26740	27540	70800	35400	21240
	12125	27960	27550	28360	72900	36450	21870
	12400	28470	28370	29220	75100	37550	22530
	12675	28980	28370	29220	75100	37550	22530
	12950	29490	29230	30110	77400	38700	23220
	13225	30000	29230	30110	77400	38700	23220
	13500	30510	30120	31010	79700	39850	23910
	13775	31030	31020	31940	82100	41050	24630
	14050	31540	31020	31940	82100	41050	24630
	14325	32050	31950	32910	84600	42300	25380
			32920	33890	87100	43550	26130
			33900	34900	89700	44850	26910
			34910	35950	92400	46200	27720
			35960	37040	95200	47600	28560
			37050	38170	98100	49050	29430
			38180	39290	101000	50500	30300
			39300	40460	104000	52000	31200
			40470	41670	107100	53550	32130
			41680	42910	110300	55150	33090
			42920	44200	113600	56800	34080
			44210	45520	117000	58500	35100
			45530	46880	120500	60250	36150
			46890	48480	124100	62050	37230
			48490	49720	127800	63900	38340
			49730	51200	131600	65800	39480
			51210	52720	135500	67750	40650

			52730	54310	139600	69800	41880
			54320	55950	143800	71900	43140
			55960	57620	148100	74050	44430
			57630	59330	152500	76250	45750
			59340	61120	157100	78550	47130
			61130	62950	161800	80900	48540
			62960	64860	166700	83350	50010

**Table 22
CONCORDANCE TABLE FOR PENSIONERS**

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement								
Upto 31.12.1995			2500-75-2800-EB-100-4000					
From 01.01.1996 to 31.12.2005			9000-300-14100					
From 01.01.2006 to 31.12.2015			15600-39100 GP 5600					
Corresponding level w.e.f. 1.1.2016			Level-10A(56600-179800)					
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Pension /Enhanced Family pension (if applicable) w.e.f.	Revised Family pension	
			Minimum	Maximum			w.e.f. 1.1.2016	
				22020	56600	28300	16980	
	9000	22340	22030	22680	58300	29150	17490	
	9300	22900	22690	23340	60000	30000	18000	
	9600	23460	23350	24040	61800	30900	18540	
	9900	24020	23350	24040	61800	30900	18540	
	10200	24580	24050	24780	63700	31850	19110	
	10500	25130	24790	25520	65600	32800	19680	
	10800	25690	25530	26300	67600	33800	20280	
	11100	26250	25530	26300	67600	33800	20280	
	11400	26810	26310	27080	69600	34800	20880	
	11700	27370	27090	27890	71700	35850	21510	
	12000	27920	27090	27890	71700	35850	21510	
	12300	27100	27800	28750	73900	36950	22170	
	12600	28750	28760	29610	76100	38050	22830	
	12900	29610	28760	29610	76100	38050	22830	
	13200	29620	29620	30500	78400	39200	23520	
	13500	30510	30510	31430	80800	40400	24240	
	13800	31270	30510	31430	80800	40400	24240	
	14100	31830	31440	32370	83200	41600	24960	
	14400	32390	32380	33340	85700	42850	25710	
	14700	32950	33350	33340	85700	42850	25710	
	15000	33500	33350	34350	88300	44150	26490	
			34360	35360	90900	45450	27270	
			35370	36420	93600	46800	28080	
			36430	37500	96400	48200	28920	
			37510	38630	99300	49650	29790	
			38640	39800	102300	51150	30690	
			39810	41010	105400	52700	31620	
			41020	42250	108600	54300	32580	
			42260	43540	111900	55950	33570	
			43550	44860	115300	57650	34590	
			44870	46220	118800	59400	35640	
			46230	47620	122400	61200	36720	
			47630	49060	126100	63050	37830	
			49070	50540	129900	64950	38970	
			50550	52060	133800	66900	40140	
			52070	53610	137800	68900	41340	
			53620	55210	141900	70950	42570	
			55220	56880	146200	73100	43860	
			56890	58590	150600	75300	45180	
			58600	60350	155100	77550	46530	
			60360	62170	159800	79900	47940	
			62180	64040	164600	82300	49380	
			64050	65950	169500	84750	50850	
			65960	67930	174600	87300	52380	
			67940	69960	179800	89900	53940	

TABLE 23

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			3000-100-3500-125-4500				
			3000-100-3500-125-5000				
From 01.01.1996 to 31.12.2005			10000-325-15200				
From 01.01.2006 to 31.12.2015			15600-39100 GP 6600				
Corresponding level w.e.f. 1.1.2016			Level-11 (67700-208700)				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3000	10000	25200		26340	67700	33850	20310
3100	10000	25200		26340	67700	33850	20310
3200	10000	25200		26340	67700	33850	20310
3300	10325	25810		26340	67700	33850	20310
3400	10325	25810		26340	67700	33850	20310
3500	10650	26410	26350	27120	69700	34850	20910
3625	10975	27020	26350	27120	69700	34850	20910
3750	10975	27020	26350	27120	69700	34850	20910
3875	11300	27620	27130	27930	71800	35900	21540
4000	11300	27620	27130	27930	71800	35900	21540
4125	11625	28230	27940	28790	74000	37000	22200
4250	11950	28830	28800	29640	76200	38100	22860
4375	11950	28830	28800	29640	76200	38100	22860
4500	12275	29440	28800	29640	76200	38100	22860
4625	12275	29440	28800	29640	76200	38100	22860
4750	12600	30040	29650	30540	78500	39250	23550
4875	12925	30650	30550	31470	80900	40450	24270
5000	13250	31250	30550	31470	80900	40450	24270
5125	13575	31850	31480	32410	83300	41650	24990
5250	13900	32460	32420	33380	85800	42900	25740
5375	14225	33060	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520
	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36690	36500	37580	96600	48300	28980
			37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440

			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	74310	191000	95500	57300
			74320	76530	196700	98350	59010
			76540	78830	202600	101300	60780
			78840	81200	208700	104350	62610

TABLE 24

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			3700-125-4700-150-5000				
From 01.01.1996 to 31.12.2005			12000-375-16500				
From 01.01.2006 to 31.12.2015			15600-39100 GP 7600				
Corresponding level w.e.f. 1.1.2016			Level-12 (78800-209200)				
Basic Pay up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
3700	12000	29920	-	30660	78800	39400	23640
3825	12000	29920	-	30660	78800	39400	23640
3950	12000	29920	-	30660	78800	39400	23640
4075	12375	30620	-	30660	78800	39400	23640
4200	12375	30620	-	30660	78800	39400	23640
4325	12375	30620	*	30660	78800	39400	23640
4450	12750	31320	30670	31590	81200	40600	24360
4575	12750	31320	30670	31590	81200	40600	24360
4700	12750	31320	30670	31590	81200	40600	24360
4850	13125	32020	31600	32520	83600	41800	25080
5000	13500	32710	32530	33500	86100	43050	25830
5150	13875	33410	32530	33500	86100	43050	25830
5300	14250	34110	33510	34510	88700	44350	26610
5450	14625	34810	34520	35560	91400	45700	27420
	15000	35500	34520	35560	91400	45700	27420
	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
			68180	70230	180500	90250	54150
			70240	72330	185900	92950	55770
			72340	74510	191500	95750	57450
			74520	74600	197200	98600	59160
			74610	79020	203100	101550	60930
			79030	81400	209200	104600	62760

TABLE 25

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement

Period of Retirement		Scale of Pay					
Upto 31.12.1995		4100-125-4850-150-5300					
From 01.01.1996 to 31.12.2005		14300-400-18300					
From 01.01.2006 to 31.12.2015		37400-67000 GP 8700					
Corresponding level w.e.f. 1.1.2016		Level-13 (123100-215900)					
Basic Pay up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
4100	14300	46100	-	47890	123100	61550	36930
4225	14300	46100	-	47890	123100	61550	36930
4350	14300	46100	-	47890	123100	61550	36930
4475	14700	46100	-	47890	123100	61550	36930
4600	14700	46100	-	47890	123100	61550	36930
4725	14700	46100	-	47890	123100	61550	36930
4850	15100	47230	-	47890	123100	61550	36930
5000	15100	47230	-	47890	123100	61550	36930
5150	15100	47230	-	47890	123100	61550	36930
5300	15500	47230	-	47890	123100	61550	36930
5450	15500	47230	-	47890	123100	61550	36930
5600	15500	47230	-	47890	123100	61550	36930
5750	15900	48390	47900	49330	126800	63400	38040
	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
	17900	50820	50820	52330	134500	67250	40350
	18300	52090	50820	52330	134500	67250	40350
	18700	52090	50820	52330	134500	67250	40350
	19100	53400	52340	53890	138500	69250	41550
	19500	53400	52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280
			75710	79180	203500	101750	61050
			79190	81550	209600	104800	62880
			81560	84000	215900	107950	64770

TABLE 26

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			4500-150-5700				
From 01.01.1996 to 31.12.2005			14300-400-18300				
From 01.01.2006 to 31.12.2015			37400-67000 GP 8700				
Corresponding level w.e.f. 1.1.2016			Level-13 (123100-215900)				
Basic Pay up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
4500	14300	46100	-	47890	123100	61550	36930
4650	14300	46100	-	47890	123100	61550	36930
4800	14300	46100	-	47890	123100	61550	36930
4950	14700	46100	-	47890	123100	61550	36930
5100	14700	46100	-	47890	123100	61550	36930
5250	14700	46100	-	47890	123100	61550	36930
5400	15100	47230	-	47890	123100	61550	36930
5550	15100	47230	-	47890	123100	61550	36930
5700	15100	47230	-	47890	123100	61550	36930
5850	15500	47230	-	47890	123100	61550	36930
6000	15900	48390	47900	49330	126800	63400	38040
6150	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
	17900	50820	50820	52330	134500	67250	40350
	18300	52090	50820	52330	134500	67250	40350
	18700	52090	50820	52330	134500	67250	40350
	19100	53400	52340	53890	138500	69250	41550
	19500	53400	52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280
			75710	79180	203500	101750	61050
			79190	81550	209600	104800	62880
			81560	84000	215900	107950	64770

TABLE 27

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			5100-150-6300				
From 01.01.1996 to 31.12.2005			16400-450-20000				
From 01.01.2006 to 31.12.2015			37400-67000 GP 8900				
Corresponding level w.e.f. 1.1.2016			Level-13A (131100-216600)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay upto 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590	-	51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5850	16850	49790	-	51010	131100	65550	39330
6000	17300	49790	-	51010	131100	65550	39330
6150	17300	49790	-	51010	131100	65550	39330
6300	17300	49790	-	51010	131100	65550	39330
6450	17750	51020	51020	52520	135000	67500	40500
6600	17750	51020	51020	52520	135000	67500	40500
6750	17750	51020	51020	52520	135000	67500	40500
	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	52530	54120	139100	69550	41730
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
			57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490
			75910	79450	204200	102100	61260
			79460	81820	210300	105150	63090
			81830	84280	216600	108300	64980

TABLE 28

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			5900-200-6700				
			5900-200-7500				
From 01.01.1996 to 31.12.2005			18400-500-22400				
From 01.01.2006 to 31.12.2015			37400-67000 GP 10000				
Corresponding level w.e.f. 1.1.2016			Level-14 (144200-218200)				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
5900	18400	54700	-	56100	144200	72100	43260
6100	18400	54700	-	56100	144200	72100	43260
6300	18400	54700	-	56100	144200	72100	43260
6500	18900	56050	56110	57780	148500	74250	44550
6700	18900	56050	56110	57780	148500	74250	44550
6900	18900	56050	56110	57780	148500	74250	44550
7100	19400	56050	56110	57780	148500	74250	44550
7300	19400	56050	56110	57780	148500	74250	44550
7500	19400	56050	56110	57780	148500	74250	44550
	19900	57440	56110	57780	148500	74250	44550
	20400	57440	56110	57780	148500	74250	44550
	20900	58870	57790	59530	153000	76500	45900
	21400	58870	57790	59530	153000	76500	45900
	21900	60340	59540	61320	157600	78800	47280
	22400	61850	61330	63150	162300	81150	48690
	22900	63410	63160	65050	167200	83600	50160
	23400	65020	63160	65050	167200	83600	50160
	23900	66680	65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	71080	182700	91350	54810
			71090	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

TABLE 29

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement		Scale of Pay					
Upto 31.12.1995		-					
From 01.01.1996 to 31.12.2005		22400-525-24500					
From 01.01.2006 to 31.12.2015		67000-3%-79000					
Corresponding level w.e.f. 1.1.2016		Level-15 (182200-224100)					
Basic Pay up to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f.
			Minimum	Maximum			1.1.2016
	22400	67000	-	70890	182200	91100	54660
	22925	69010	-	70890	182200	91100	54660
	23450	71080	70900	73030	187700	93850	56310
	23975	73220	73040	75210	193300	96650	57990
	24500	75420	75220	77470	199100	99550	59730
		77690	77480	79000	205100	102550	61530
		79000	77480	79000	205100	102550	61530